



Crown Board Position Specification: Te Nohoanga o te Poari Karauna

Radio New Zealand Ltd

On behalf of the shareholding Ministers, we are inviting applications from people with governance capability who can bring a fresh perspective to the Board of Radio New Zealand from their career and life experience.

Applicants must have the necessary capabilities that enable them to meet the requirements of a director in terms of the Companies Act 1993 and other relevant legislation. They must be able to demonstrate the knowledge, skills, attributes, behaviours and personal qualities critical for organisational stewardship required for particular roles on the board.

For a full list of capabilities applicable to Crown companies and SOE boards go to: [What we look for - Board Appointments](#)

Capabilities sought: Kaha Kimihia

Ideal candidates will have all or some of the following:

- governance experience, ideally in the media sector
- strong financial management capabilities, including assessment of investment opportunities, assessing efficiency of the delivery of programmes and value for money analysis
- strategic leadership and long-term planning expertise.

Commitment: Manawanui

The Board typically meets six times per year by way of either physical meetings in Auckland, Wellington or video conferencing. In addition, all members sit on at least one of the Board's two committees which generally meet in advance of board meetings and require around half a day preparation. Some matters are considered by the board via circulation, as required.

Remuneration: Utu

Governor fees for the RNZ board are based on a rate of \$35,640 per annum. Actual fees paid are at the discretion of the board.

Closing date and Introduction Letter: Rā Kati

Candidates are asked to provide a cover letter to support their application. This may include details on their whakapapa, values, interest and motivations for this role, and any tikanga rangatira, personal attributes, strengths and diverse perspectives that they think would contribute to performance on this board.

To be successful in this board role candidates must be able to demonstrate the core capabilities sought. In their cover letters, candidates will need to outline how they meet the following requirements:

- strong financial management capabilities, including assessment of investment opportunities, efficiency and value for money analysis

- solid governance experience, ideally in the media sector
- strategic leadership and long-term planning expertise.

Please note that if you are shortlisted as part of this appointment process, you will be asked to disclose all relevant interests (which could be personal, private, business or financial interests) that could result in an actual, potential or perceived conflict of interest.

All shortlisted candidates are also subject to reference and background checks which will be undertaken by an external provider engaged by the Treasury. All final decisions regarding board composition are at the discretion of the shareholding or responsible Minister. Your application and cover letter are required to be with the Treasury no later than **Friday 2 May 2025 by 5.00pm.**

Any queries should be directed to appointments@treasury.govt.nz

Current Board composition : Te Pōari

Board Member	Appointment date	Term end date
Chair: Jim Mather	14 May 2018	30 June 2026
Irene Gardiner	1 October 2019	30 June 2026
Brent Impey	1 Sept 2024	31 August 2027
Gracie MacKinlay	1 Sept 2024	31 August 2027
Mads Moller	1 Sept 2024	31 August 2027
Sina Wendt	1 July 2023	30 June 2025
Jane Wrightson	1 September 2020	30 June 2026

Entity's business and structure: Rangaranga o te Kamapene

<https://www.rnz.co.nz/>

RNZ is a Crown entity company, and its operations are primarily governed by the Radio New Zealand Act 1995 (the Act). A key element of the Act is the Charter, which sets out RNZ's purpose, function and operating principles.

RNZ produces and distributes content – journalism, current affairs, and cultural programming. RNZ has evolved from being solely a radio company to holding a portfolio of branded services (including RNZ National, RNZ Concert, RNZ Pacific, RNZ .co.nz, TAHI and RNZ Asia) delivered through a range of platforms. RNZ also transmits live coverage of Parliament and is a designated civil defence lifeline service through its AM transmission assets.



Business drivers short to medium term: Te Urunga o te Kaipakihi

RNZ's strategic objectives are:

- Foster a strong national identity through trusted content.
- Innovate to create new audience experiences.
- Play an essential role in fostering freedom of thought and expression.
- Reflecting the diverse communities of Aotearoa.
- Embedding the principles of Te Tiriti o Waitangi.
- Creating sustainability for RNZ's people, finances and the planet.
- Maintain RNZ's vital lifeline utility role.