**Reasons for change**

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| **Change**  *What aspect of the organisation is changing?* | **Current state**  *Describe the current state.* | **Future state**  *Describe the state of things following the change.* |
| **People and culture** |  |  |
| **Processes** |  |  |
| **Clients and community** |  |  |
| **Organisational structure** |  |  |
| **Technology and infrastructure** |  |  |