**What’s the culture of your organisation?**

**When considering recruitment of your CEO, consider the following questions to help you to understand and communicate your organisation’s culture:**

1. What is the general atmosphere of our workplace?
2. Are staff approachable?
3. How smoothly and effectively do we collaborate?
4. What is our decision-making process and who is involved in it?
5. Is this decision-making process effective and open-minded?
6. What are our business hours, and what does a typical workday look like?
7. Are our hours and work expectations intentional or are we following a default workplace setting?
8. Do our processes work? Do we actively encourage improvement, learning and innovation?
9. Are our leaders transparent with team members?
10. Do we welcome and act on employee input and feedback?
11. How do we handle failure?