**Ideas for cultural inclusion**

**Together with your board, consider these ideas for creating a more culturally inclusive organisation.**

1. Make policies culturally inclusive. E.g. enable employees to swap Australian public holiday leave days for leave on days with cultural significance, such as First Nations Sorry Business or Jewish religious holidays.
2. Provide quiet spaces for praying, meditating or resting throughout the day as required.
3. Display the Aboriginal and Torres Strait Islander flags.
4. Start meetings with an Acknowledgement of Country.
5. Put up posters or flyers about organisational information in different languages, and the same with posters that welcome people to the organisation.
6. Label bathrooms and changerooms as being available to all genders.
7. Acknowledge significant cultural events celebrated in the community.
8. Provide cultural diversity training to board members, staff and volunteers.

Rate these ideas from 1 (easiest to implement) to 8 (hardest to implement).