**What’s the culture of your board?**

**When considering recruitment for your board, consider the following questions to understand and communicate your culture:**

1. Do we appreciate and encourage difference of opinions?
2. Do we respect everyone’s time and energy?
3. Do we clearly communicate goals and reward progress?
4. Do our employees understand the current position of the organisation and its goals?
5. Do we welcome feedback and input from our members?
6. Have we clearly defined the way we work toward our mission?
7. Do we live our values and principles?